

EBARA Group's CSR Report Editorial Policy

Information on EBARA Group's CSR Report 2008

Issued on August 11, 2008

Produced by the EBARA Group CSR Report Production Committee

Issued by the CSR Division, EBARA Corporation

Period: April 1, 2007 – March 31, 2008

Information pertaining to other periods is listed in the footnotes.

Scope: EBARA Corporation and domestic consolidated subsidiaries

Content: EBARA Group's CSR activities

Next issue: August 2009

Company name representation

"EBARA" represents EBARA Corporation alone.

The "EBARA Group" represents EBARA, its subsidiaries and affiliated companies.

EBARA Group's CSR Report Issuance

- Issues the first edition of the CSR Report.
- Announces the current status of the EBARA Group aiming to be a people- and society-friendly company.
- Environmental information, which we have stated in the environmental report since 1997, is reported in the section of "The environment and the EBARA Group" of the CSR Report.

What the EBARA Group would like to communicate

- The EBARA Group supports society, industry and your life in a variety of fields such as social infrastructure, architecture, water treatment, gas treatment, waste treatment and semiconductor manufacturing equipment as an industrial machinery manufacturer. We will inform you of the EBARA Group's product lineups and services and our behind-the-scenes involvement in your life.
- We will inform you of what the EBARA Group is currently working on to improve our company.
- We will show the EBARA Group's point of view on major stakeholders.

Target of the EBARA Group's CSR Report 2008

- We want stakeholders deeply involved in the EBARA Group to gain a further understanding of what kind of role the EBARA Group plays in society and which direction it is taking.
- We want our employees to read the first edition of our CSR Report so that they can understand the current status of the company's CSR activities and promote them through their work.

Reflecting your opinions in the EBARA Group's Environmental Report 2007

- We received 8 external responses and 160 internal responses to our questionnaire. We tried to reflect the comments in the CSR Report as much as possible.
- We received many comments, such as "I could understand how the EBARA Group is involved in the community, society industry and my life." "You should make your involvement easier to understand." We tried to reflect those comments as much as possible in the CSR Report.
- Paintings by children got favorable comments from many readers. We adopted them as a message of "handing down the bountiful environment to the next generation" in the CSR Report.
- Looking at comments from third parties, especially on increased emissions of CO₂ and chemical substances, we considered improvement measures. For a while, we will respond to them through business improvement. To raise the awareness of compliance, we have introduced training programs and a liaison system. As a result, we got a higher response rate in the survey on awareness of compliance and many comments through free-answer questions. See pages 23-25.

Information offered by the EBARA Group

We offer a variety of information on the EBARA website other than the CSR Report. Please refer to that information as well as this report.

EBARA website: <http://www.ebara.co.jp/>

- EBARA Engineering Review (in Japanese): Provides the latest information on EBARA's technology and research and development. See the Engineering Review in the "Business and Products" section.
- Annual Report: Provides information for shareholders and investors (in English). See the annual reports in the "Investor Relations" section.
- Business Report: Provides information for shareholders. See the business reports in the "Investor Relations" section.
- Group company information: See this information in the "About EBARA" section.

What EBARA Group asks of you through the CSR Report

We tried to provide information in layman's terms so that all readers, with their many different viewpoints, can understand it. If there was something you felt was difficult to understand and you want to know more about it, please let us know. Your comments are very important in helping the EBARA Group to improve our CSR activities and the CSR Report.

To the office of the CSR Report Production Committee:
eco@ebara.com; fax 81-3-5736-3103

Privacy policy

Please conform to the contents of <http://www.ebara.co.jp/privacy/>

How we handle your comments and inquiries

Please conform to the contents of <http://www.ebara.co.jp/terms/>

All the information provided in this report

All rights reserved. The information in this report may not be copied or reproduced in print or on the Internet without permission.