

Front cover

EBARA women's basketball team

EBARA Vickies

Mie Takaki, player

(Assistant coach since April 2008)

(Belongs to the Environmental Management Group, Haneda District)



photograph Yoshihiro KOIKE

EBARA Vickies proactively contributes to local activities by mainly teaching basketball to grade and junior high school children as well as being active in the Japan league.

<http://www.ebara.co.jp/csr/basketball/>

Boldly attack to shoot with teamwork. Tried to identify the current attitude of the EBARA Group with it.

Back cover

Professional tennis player

Tomoyo Takagishi (sponsored by Dunlop)

A graduate of the junior tennis academy

(player development course),

Ebara Shohnan Sports Center Inc.

No. 19 in the Japanese rankings in 2007



Ebara Shohnan Sports Center Inc. nurtures players aiming to be higher-ranking winners at world championships and domestic major tournaments, and junior players aiming to be world-class players. It aims to build sound and sociable personalities through tennis.

<http://www.ebarassc.co.jp>

Paintings on each page



We have held the "EBARA Group Worldwide Kid's Environmental Painting Exhibition" annually since 1994 to have children understand the beauty and importance of wild nature.

The EBARA Group receives the messages implied in their paintings, hoping that the environment that children see will be rich and beautiful forever, and implements activities, renewing our determination to protect the environment.

Table of contents

EBARA Group

Message from the President	4~5
About EBARA Group	6~7
EBARA Group supporting our society, industry and living	8~9
FY 2007 Topics	10~15
1 Clean energy	10
2 Urban disaster prevention	11
3 Protect lifelines	12
4 Global warming prevention	13
5 Promotion of arts	14~15
Message from the CSR Division Director	16
Corporate philosophy and Code of conduct	17
EBARA Group's code of conduct.....	18~19
Aiming to be a trusted company.....	20
Corporate governance	21
Internal control and risk management	22
Compliance	23~25

Society and EBARA Group

For customers	26
Fluid Machinery & Systems Company	27
Environmental Engineering Company	28
Precision Machinery Company	29
With suppliers	30~31
For shareholders and investors	32
Information security	33
For community and society	34
With employees	36~39

Environment and EBARA Group

Medium- and long-range visions; Results of corporate activities achieved in 2007.....	40~41
EBARA Group business activities and environmental impact	42
Environmental management	43
Environmental risk management	44
Environmental education and compliance with environmental laws and regulations	45
Environmental accounting and green procurement ...	46
Environmental conservation activities	47
Environmental data	48~49

Third-party comments

Ms. Noriko Nakajo Principal, Fujisawa City Konan Elementary School	50
Koji Shimada Ph.D. Professor, Faculty of Economics Ritsumeikan University	51