

Top Message

Message from the President

We would like to earn further trust as a company by unifying our minds

Promotion of Internal Control

What I have put utmost effort in, since I assumed my present post last year, is to establish an internal control system. I thought it indispensable to do so under a belief that it is a prerequisite for boosting our corporate reliability and growth.

We have worked out a system under which everyone in our group companies abides to social rules and ethics.

However, whether this system effectively functions as intended heavily depends on the ethical consciousness of our people in complying with it. We have therefore spent much time and effort in raising the consciousness of our work force and management accordingly.

In view that it takes considerable time for all to fully grasp that compliance to social rules and ethics is a vital factor, not only for our company but for each and everyone of us, I intend to thoroughly promote this concept using clear-cut and easy-to-comprehend announcements and other means of communication.

Four Adherences for Conducting Business and Contributing to Society

The EBARA Group's new mid-term management plan, effective since 2008, has initiated an infrastructural for improving our business capabilities. My aim in this plan is to improve our financial position and reduce risk in conducting business by making effective use of our internal control. This will allow us to keep contributing to society and enhance our corporate

values for our stakeholders.

Accordingly, I have set the following four adherences in our management policy, designed to further unify our work force and management which number 16,000:

1. Adherence as a manufacturer
2. Adherence in improving the environment
3. Adherence in promoting internal control and improving business practices.
4. Adherence in improving along with our customers

EBARA provides customers with high-performance, high-quality products, at reasonable prices and within acceptable delivery dates. As an industrial machinery manufacturer we deliver products designed to have the least impact on the environment with adequate consideration given to safety factors. We provide swift product support, which is intended to maximize product efficiency at customer sites.

We endeavor to provide a better work environment so that we can enjoy doing our jobs in comfort, in our factories as well as in our offices. This also applies to our cafeterias and recreational facilities.

We also respect employees' rights and diversity, prevent discrimination and harassment, and encourage our people to freely express their opinions at the workplace.

In every aspect of our business activities we concentrate effort in abiding to the four commitments mentioned above, to improve the EBARA Group's reputation as a reliable and publicly endorsed establishment.



The EBARA Group's Various Services

This brochure constitutes our first edition of the EBARA Group CSR Report. This replaces our previous Environment Report, published and distributed until last year. Although our previous brochure did include some CSR (Corporate Social Responsibility) information, we have decided to take a new approach and prioritize CSR information in an effort to make known how we precisely carry out social responsibilities and services. It is my desire that this report be read by all in the EBARA Group, in order for them to fully grasp social responsibilities they face, in order for them to direct their best efforts to improve our corporate values for our stakeholders, including our customers, partnerships, local communities and society in general.

Although our products and services are not in the limelight, we are proud to say that they provide vital essentials for our daily lives.

Our services also include support for cultural activities. The Hatakeyama Memorial of Fine arts displays important works relating to Japanese traditional tea ceremony, including many, which are designated as national treasures. In addition, we support regional basketball games, as well as junior tennis players at our Ebara Shohnan Sports Center. Last of all, please keep in mind that we are always ready to listen and sincerely respond to your comments and opinions.

President and Representative Director,
EBARA Corporation

Natsunosuke Yago

