



For community and society

The EBARA Group fulfills its social responsibilities through business and is proactively committed to social contribution activities through interaction in the community, culture, sports, technology promotion and environmental conservation as a good citizen in society.

Basic policy of our social contribution activities

The EBARA Group contributes to society in five areas: Arts and technology promotion, environmental conservation, sports promotion, interaction in the community and social welfare. EBARA sets up the Social Contribution Department as a core organization and the EBARA Group member companies, divisions and departments voluntarily work on social contribution activities. We also establish a volunteer leave system, that is, the company supports social activities that employees voluntarily participate in. We continue to perform these activities, assess the outcomes and try to enhance and develop the content.



Arts and technology promotion

EBARA Hatakeyama Memorial Fund

This fund was established in 1989 to deepen the mutual understanding and friendship with mainly Southeast Asian countries, and has performed grass-root level international cooperation activities such as technical assistance, appropriate technology development and the offering of scholarships for 19 years.

In 2007, we and the Asia Institute of Technology (Thailand) jointly held a training course in the plan and design of pump facilities, hosted by the Association for Overseas Technical Scholarship in August. A total of 30 participants from 10 countries in Southeast Asia such as Sri Lanka, India, Malaysia and Thailand attended the training course. We provided 10 training courses in total including "Applied technology of industrial fluid machinery" training in Malaysia and Indonesia and "Energy system for sustainable development" in Mongolia.

Course name	Country	Date, month and day	Number of participants
Effective Energy Systems – Focused on Renewable Energies –	Mongolia	6/14,15	33
Pumps & Turbines in Agriculture	Philippines	7/9,10	43
Planning and Design of Pumping Works	Thailand	8/20~31	30
Industrial Applications of Fluid Machinery	Malaysia	10/23~25 10/29~31	50
Energy Issues and Hydraulic Machinery	Thailand	12/6	60
Effective Energy Systems – Focused on Applications of Hydraulic Machinery –	Cambodia	12/11,12	60
Industrial Applications of Fluid Machinery – Focused on Energy Conservation –	Indonesia	2/5~7	40
Effective Energy System – Focused on Renewable Energies –	Indonesia	3/17,18	30
Applications of Turbo Type Fluid Machinery – Focused on Energy Saving –	Thailand	3/20	8

Hatakeyama Memorial Museum of Fine Art administration support

See pages 14 and 15

Environmental Conservation

Environmental exhibition

To have as many as citizens know about the technologies and social contribution activities of the EBARA Group, which holds up a vision of contributing to build a sustainable society and deepen communication, we participate in various environmental exhibitions. In Japan, we have exhibited our products at the Eco-products Exhibition every year since 2003, and we showed our products so that people can learn the mechanism of fuel cells in 2007.

We have also exhibited our products at the Eco Festa Wonderland event held by Ota-ku, Tokyo, so that children can enjoy learning about the environment. In 2007, we had children experience creating 'original eco-bags.' For overseas, EBARA, EBARA Vietnam Corporation and EBARA Hai Duong Company Ltd. participated in the International Eco Products Exhibition held in Hanoi, Vietnam in March 2008, and introduced the EBARA Group's products and technologies which contribute to improvement of water environment.



Eco-Products 2007



Eco-Festa Wonderland



International Eco-Products Exhibition





■ Forest conservation

As activities to learn about global warming prevention or the preciousness of nature, the “EBARA Green Fund” and “EBARA Environment Fund” implement domestic and overseas greening activities and artificial forest sand conservation activities. In 2007, we participated in the “Project of forestation at the head of a river in Kanagawa” and set about 0.3 hectares of the Yadoriki water source forest as a forest for water, air and the environment, and will maintain that forest for the next five years. In November 2007, the EBARA Group employees and their families and Tsubasa high school students from Tokyo, 31 people in total, thinned cypresses and explored the forest to learn about vegetation.



Cypress thinning and forest exploration



Mr. Matsuzawa, Governor of Kanagawa Prefecture presents a certificate (left) (Mr. Shimakawa, EBARA's advisor (on right))

Sports promotion

■ Tennis promotion (Ebara Shohnan Sports Center)

On September 23, “Tennis Day,” we hold a free tennis school for beginners every year. In 2007, 24 children and 9 adults participated in it.



■ Basketball clinic

The women's basketball team, the EBARA Vickies, has instructed people in the basic skill of basketball in gym classes of grade schools in Ota-ku, Tokyo as a special instructor since 2003. In 2007, we dispatched instructors to classes 10 times or more. We interacted with about 14,000 people through the support of the mini-basketball league activities in Ota-ku, clinics in Fujisawa City, Kanagawa Prefecture and Tamana City, Kumamoto Prefecture and participation in local events.



Interaction with the community

■ Interaction with the community

A district in which one of our plants is located invites local people to a summer evening festival. In 2007, we cooperated in a school education activity promotion planned by the EBARA Hatakeyama Memorial Fund and accepted plant tours of 420 grade school children in Ota-ku, Tokyo and Fujisawa City, Kanagawa Prefecture to have them learn about the relations between EBARA products and their lives.



Haneda Plant: Tue., Jan. 22 77 sixth-grade children of Higashi Kojiya Elementary School, Ota-ku
Thu., 24th 127 fifth-grade children of Ota-ku Kojiya Elementary School
Fujisawa Plant: Wed., Dec. 12 97 fifth-grade children of Fujisawa City Daigiri Elementary School
Fri., Jan. 25 119 third-grade children of Fujisawa City Konan Elementary School

■ Cleaning and greening

EBARA Densan Ltd. and EBARA Fujisawa District clean the commuting roads between the office and the nearest station on a regular basis. On the “Environment Day” in June and during the “Environment Month,” the EBARA Group's offices all over Japan are committed to cleaning the office area or greenery activities.



East Tokyo Sales Office, Ebara Techno-serve Co., Ltd. is making a flowerbed in the neighborhood park and cleaning the office area

Social welfare

■ Collecting clothing, coins, magnetic cards and calendars

We call for employees to collect clothing, coins, magnetic cards and calendars, and send them to organizations that have conducted aid activities for areas facing supply shortages and refugee camps, NGOs or social welfare organizations.

■ Disaster restoration support

When a large-scale natural disaster occurs, we call for employees to collect donations and cooperate in disaster restoration.

In 2007, we sent donations for restoration activities after the Chuetsuoki earthquake.