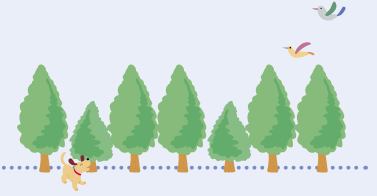


EBARA Group CSR Report

Editorial Policy



Purpose of Issuing the CSR Report

The EBARA Group aims to develop into a trusted company while communicating with stakeholders (various internal and external stakeholders involved in the EBARA Group).

This Report is issued to report to our stakeholders on how we are handling important issues, which are regarded as the EBARA Group's (corporation's) Corporate Social Responsibility (CSR). In addition, we welcome comments and cooperation that may lead to further improvement.

Information on EBARA Group's CSR Report 2009

Issued on: August 10, 2009

Produced by: the EBARA Group CSR Report Production Committee

Issued by: the CSR Division, EBARA Corporation

CSR Planning Department

Period: April 1, 2008 - March 31, 2009

Information pertaining to other periods is listed in the footnotes.

Scope: Domestic consolidated EBARA Group companies

Other organizations are listed in the footnotes

Content: EBARA Group's CSR activities

Next issue: August 2010

Company name representation

"EBARA" represents EBARA Corporation alone.

The "EBARA Group" represents EBARA, its subsidiaries and affiliated companies.

CSR Important Issues Setting Process

- Under the CSR Report Production Committee launched in October 2007, nine working groups in conformity with the EBARA Group's Code of Conduct have been founded to continuously discover issues and conduct improvement activities.

Theme of the EBARA Group CSR Report 2009

- The 2009 Report has been created under the theme: "Communicate with Stakeholders". We have tried to report on the effect of the EBARA Group's activities on stakeholders.
- We regard our employees, customers, suppliers and shareholders as our major stakeholders. We also place consideration to the community and environment and information security as important CSR themes.

Your Opinions on the EBARA Group CSR Report 2008

- We received 13 external responses and 150 internal responses to our questionnaire.
- From our employees, we received a number of comments such as "The Report gave me an idea about which direction the company is heading in," and "It's nice to see that our products are proving useful in society, even if they are not conspicuous."
- From outside, we received comments including "Now I understand how the EBARA Group deals with illegal acts," and "Further reinforcement of compliance is required."
- Regarding the third party's comments we received, an approach to a low carbon society by means of major capital investment is difficult to implement due to the downturn in business. We intend to continue steady energy saving activities through the improvement of business practices. Futsu Plant, which is scheduled to start full-scale operations in 2010 (relocation of the Haneda Plant), is under construction as an environment conscious plant. We will report on the plant in next year's Report.
- In relation to the comments we received on customer focus, we have tried to report from the perspective of various stakeholders involved in the EBARA Group's business activities including our customers.

Information offered by the EBARA Group

Visit the EBARA website < <http://www.ebara.co.jp/en/> > .

- EBARA Engineering Review
Provides the latest information on EBARA's technology and research and development. Access from **Business and Products**.
- Annual Report
Provides information for shareholders and investors. Access from **Investor Relations**.
- Business Report (in Japanese)
Provides information for shareholders. Access at: <http://www.ebara.co.jp/ir/library/report/index.html>
- Group company information
Access from the **About EBARA**.

Colors and Designs of Diagrams

We have aimed to make this Report easy to read for those who have difficulty in perceiving color.