

For community and society

The EBARA Group fulfills its social responsibilities through business and is proactively committed to social contribution activities through art, interaction with the community, environmental conservation, sports and welfare on top of technology promotion as a good citizen in society.

Five areas of the social contribution activities

The EBARA Group contributes to society in five areas, namely technology and arts promotion, interaction with the community, environmental conservation, sports promotion, and social welfare, and it is engaging in voluntary activities as the EBARA Group member companies, divisions and departments or cooperative activities with local governments, academic institutions, NGOs and NPOs. We continue to perform these activities, assess the outcomes and try to enhance and develop the content.



Technology and arts promotion

We provide technical guidance on the EBARA Group's technology mainly for Southeast Asian countries.

For the promotion of art, we assist the Hatakeyama Memorial Museum of Fine Art, which exhibits Noh and tea ceremony instruments and antiques collected by Issei Hatakeyama, the founder of EBARA.

Interaction with the community

We value communication with communities in the areas around our business locations.

Environmental conservation

We plan and carry out activities that lead to the enhancement of the employees' and their families' awareness of the environment.

Sports promotion

We dispatch the women's basketball team members to elementary and junior high schools for physical education classes and Basketball Clinics and carry out a junior tennis player development project through EBARA Shonan Sports Center Inc.

Social welfare

We provide humanitarian assistance for disaster-stricken areas and regions where goods are in short supply.

Extend activities of the EBARA Group as a whole

Local and social activities have been mainly carried out as voluntary activities of the individual Group companies. In 2008, the CSR Planning Department conducted a survey to find out about the actual conditions of local and social activities by the domestic and overseas EBARA Group companies. While there are differences in the conditions of activities depending on the regional characteristics and the size of organization, various activities were found to be in progress including business-oriented and community-based activities, disaster assistance and academic assistance.

We intend to further disseminate the policies of local and social activities to promote continuous activities as the entire EBARA Group in the future.



Fujisawa District Summer Evening Festival Held every August. In 2008, a total of 10,000 people in the area around Fujisawa came to the festival.

Continue consistently for participation of many people

Our basic concept of social contribution activities is to make it easy for anyone to participate in such activities and ensure they continue for a long time. One characteristic of the EBARA Group's social contribution activities is that many of them can be continued effortlessly and form part of the employees' day-to-day activities. Moreover, 2008 is the 19th year since the international short

courses and workshops sponsored by the EBARA Hatakeyama Memorial Fund were launched, in which 9,329 students and engineers from Southeast Asia took part.



International course--training in Vietnam
The training course received an overall satisfaction level evaluation of 6.4 (out of 7) from the trainees.

< See the details at:

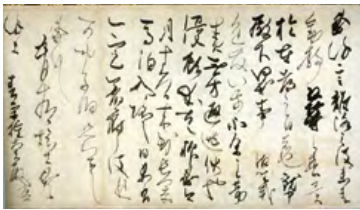
<http://www.ebara.co.jp/csr/contribution/seminar.html> >



翟锦洋 (age: 6)

We have been assisting the Hatakeyama Memorial Museum of Fine Art since 1964.

The museum, which exhibits beautiful works of art in quiet atmosphere full of greenery in spite of being located at the heart of the city, has welcomed many visitors.



【National treasure】
Letter by Fujiwara-no Sukemasa, known as "Rirakujo". (Heian period)



【Important cultural property】
Tea bowl, by Hon'ami Koetsu, known as "Seppou", Aka (red)-Raku ware. (Momoyama period)

< See the details at: <http://www.ebara.co.jp/csr/hatakeyama/> >

We have been carrying out the activity of sending clothes to refugee camps since 2000 as an annual spring event, in which employees from around the country take part.

Planting and forest conservation activities in Japan and overseas by the EBARA Green Fund with the involvement of employees and their families have been carried out since 1995. The capital of the Fund depends on the number of two-sided and unused-side photocopies (one yen per sheet), which provides a system to allow effective use of the resource in day-to-day operations to manifest as a result.

Voice!

Finding anew the greatness of nature through planting activities

Kazuhiro Kanamori
EBARA



As part of the tour to a recipient of assistance from the EBARA Green Fund, I participated in the planting activities in the Philippines organized by the OISCA Foundation. I climbed a steep mountain to reach the planting site under strong direct sunlight and the local people and participants from Japan planted trees together. When the work was finished, we shouted with joy all together. I keenly felt the fun of exchange between people and the greatness of nature.

The "EBARA Group Worldwide Kid's Environmental Painting Exhibition" with pictures by the children of employees in Japan



and overseas reached its 11th anniversary in 2008. The works are not only exhibited in-house but also at art galleries as external exhibitions, where many people have come together through children's pictures.

At the Worldwide Kid's Environmental Painting Exhibition at Ginza Art Hall in 2008, an object made by pupils of School Corporation Asahide Gakuen enhanced the atmosphere of the venue even more.

Collaboration with those at disabled people's facilities

When packing clothes to send to refugee camps, posting children's pictures or preparing to send direct mail, we obtain cooperation of people at local disabled people's facilities. People from those facilities are sometimes asked to work at EBARA's offices or together with EBARA employees and we have received comments from employees such as: "It was nice to have an opportunity to interact with people we do not often come in contact with." The people at those facilities have commented that they "felt the joy of being part of society through work."

Voice!

Feeling the joy of social involvement

Ms. Mari Kodaira
Director
Nonprofit organization Kirinkan



We helped to post children's pictures and pack clothes to send to refugee camps. We are happy to see those with disabilities working together with EBARA employees and being able to make contributions for children who painted the pictures, visitors to the exhibitions and people in refugee camps as well as EBARA.