

For shareholders and investors

The EBARA Group makes efforts to improve the corporate value in the long term and meet shareholders' expectations by being widely accepted in society, contributing to social development and growing with society.

Appropriate disclosure of information

EBARA recognizes that, for the EBARA Group to sustain itself based on social trust as a listed company, it is essential and important to disclose information about the management, business and finance of the company to stakeholders including shareholders and investors in a fair, appropriate and timely manner.

As a system relating to timely disclosure for collecting without omission all corporate information as the subject of decisions on disclosure including the occurrence of events, decisions or information regarding accounts settlement concerning the entire EBARA Group, determining whether or not to disclose the information and deciding on the content and time of disclosure of the corporate information to be disclosed, we have established the Disclosure Committee management Rules and set up the Disclosure Committee as an across-the-board organization.

System for timely disclosure

1 Disclosure Committee

The Disclosure Committee is chaired by the director in charge of finance and corporate accounting and consists of the directors in charge of legal affairs and internal control and managers of the Corporate Strategy Planning Division, Public Relations Department and Corporate Accounting Department.

2 Collection of disclosed information

The Corporate Strategy Planning Department, Public Relations Department, Corporate Accounting Department, Investment and Affiliates Supervision Department and Administration (company) Department are positioned as the information collection departments and, through these departments, information concerning timely disclosure in the EBARA Group is exhaustively collected and aggregated, which is reported to the Disclosure Committee.

3 Decision on timely disclosure

Every time information is obtained from the information collection departments, the Disclosure Committee examines and decides whether the corporate information obtained meets the timely disclosure criteria for requiring disclosure under the Rules on Timely Disclosure and, when there is any information judged as requiring disclosure, it prepares and examines the draft disclosure.

4 Implementation of timely disclosure

Information that the Disclosure Committee decides to disclose is promptly disclosed in a timely manner after the approval of the President and Representative Director or resolution of the board of directors. Information disclosed to the stock exchange on a timely basis is quickly posted on our website.

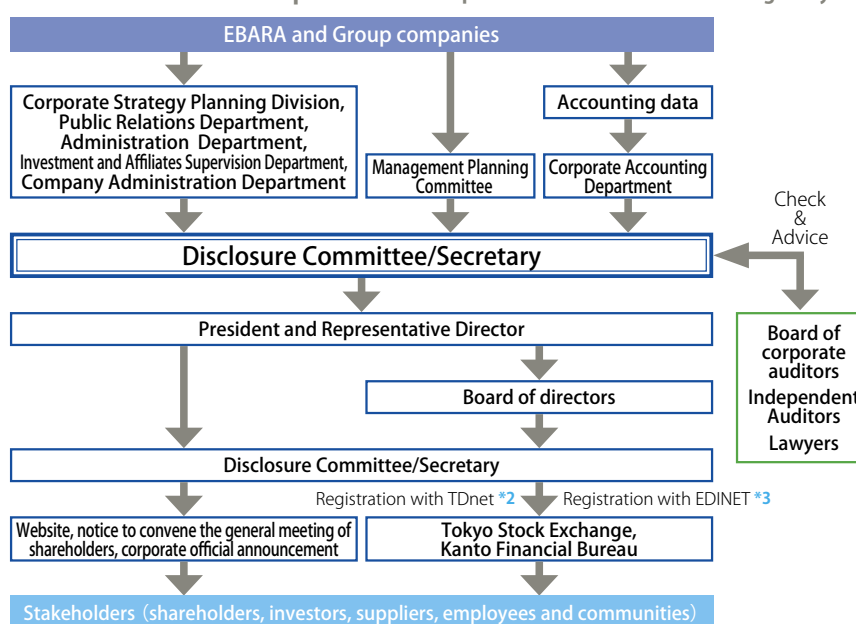
Included in the SRI*1 index

We are continuously listed as a constituent company in the FTSE4Good Index series that is "the world's leading socially responsible investing (SRI) index", as a result of checking on corporate activities that meet corporate social responsibility (CSR).



FTSE4Good

Information disclosure process — Corporate information disclosed regularly —



*1 [SRI] Social Responsible Investment: investment based on the stock selection criteria of whether a company fulfills its social responsibility from the perspective of business activities in consideration of society, ethics, environment and occupational safety

*2 [TDnet] The timely disclosed information communication system run by the Tokyo Stock Exchange

*3 [EDINET] Electronic disclosure system run by the Financial Services Agency concerning disclosure documents including annual securities reports under the Financial Instruments and Exchange Act