

Board of Directors



(As of June 24, 2015)

Back row, from left

Shiro Kuniya ●

Chairperson of Compensation Committee

Hajime Sawabe ●

Compensation Committee

Masaru Shibuya ●

Compensation Committee

Manabu Tsujimura

Senior Managing Executive Officer
President, Precision Machinery Company

Atsuo Ohi

Senior Managing Executive Officer
President, Fluid Machinery & Systems Company

Shozo Yamazaki ●

Audit Committee

Tetsuji Fujimoto

Chairperson of Audit Committee

Shusuke Tsumura

Audit Committee

Front row, from left

Nobuko Matsubara ●

Nomination Committee

Sakon Uda ●

Chairperson of Nomination Committee

Natsunosuke Yago

Chairman of the Board
Nomination Committee

Toichi Maeda

President
Representative Executive Officer

Izumi Sato ●

Audit Committee

Masao Namiki ●

Audit Committee

● Outside Director

Directors

Name	Brief personal history	Attendance at Board of Directors meetings
 <p>Natsunosuke Yago Director Chairman of the Board Nomination Committee</p>	<p>Apr. 1977 Joined the Company June 2002 Executive Officer June 2004 Director Apr. 2006 Managing Executive Officer Apr. 2007 President and Representative Director Apr. 2013 Chairman of the Board (to present)</p>	14 times/14 times (100%)
 <p>Sakon Uda Outside Independent Director Chairperson of Nomination Committee</p>	<p>July 1989 Joined McKinsey & Company Feb. 2006 Executive Officer, Japan Post Holdings Co., Ltd. Oct. 2007 Senior Managing Executive Officer, Japan Post Holdings Co., Ltd. First Executive Officer, Japan Post Service Co., Ltd. (currently Japan Post Co., Ltd.) May 2010 Professor, Kenichi Ohmae Graduate School of Business (to present) July 2010 Executive Officer, Chief Operating Officer, The Tokyo Star Bank, Limited June 2011 Outside Director of the Company (to present)</p>	14 times/14 times (100%)
 <p>Masao Namiki Outside Independent Director Audit Committee</p>	<p>Apr. 1975 Joined Tokyo Shibaura Electric Co., Ltd. (currently TOSHIBA CORPORATION) June 2003 Executive Officer, Corporate Vice President, TOSHIBA CORPORATION June 2005 Executive Officer, Corporate Senior Vice President, TOSHIBA CORPORATION June 2007 Executive Officer, Corporate Executive Vice President, TOSHIBA CORPORATION June 2008 Director Executive Officer, Corporate Executive Vice President, TOSHIBA CORPORATION</p>	14 times/14 times (100%)
 <p>Shiro Kuniya Outside Independent Director Chairperson of Compensation Committee</p>	<p>Apr. 1982 Registered as an attorney (to present) Joined Oh-ebashi Law Offices (currently Oh-ebashi Lpc & Partners) Aug. 2002 Managing Partner, Oh-ebashi Lpc & Partners (to present) June 2006 Outside Audit & Supervisory Board Member, NIDEC CORPORATION Mar. 2012 Outside Director, NEXON Co., Ltd. (to present) June 2012 Outside Director of the Company (to present)</p>	12 times/14 times (86%)
 <p>Nobuko Matsubara New nomination Outside Independent Director Nomination Committee</p>	<p>Apr. 1964 Entered Ministry of Labor Mar. 1987 Director of International Labor Division, Ministry of Labor Oct. 1991 Director-General of Women's Bureau, Ministry of Labor July 1997 Administrative Vice Minister, Ministry of Labor Apr. 1999 Chairman, Japan Association for Employment of Persons with Disabilities Sept. 2002 Ambassador Extraordinary and Plenipotentiary of Japan to Italy Nov. 2002 Ambassador Extraordinary and Plenipotentiary of Japan to Albania, to San Marino and to Malta Jan. 2006 Advisor, Incorporated Foundation of Japan Institute for Women's Empowerment & Diversity Management (currently Public Interest Incorporate Foundation of Japan Institute for Women's Empowerment & Diversity Management)</p>	— (—%)
 <p>Hajime Sawabe New nomination Outside Independent Director Compensation Committee</p>	<p>Apr. 1964 Joined Tokyo Denki Kagaku Kogyo K.K. (currently TDK Corporation) June 1996 Director, Executive Vice President of Recording Device Business, TDK Corporation June 1998 President & Representative Director, TDK Corporation June 2006 Chairman & Representative Director, TDK Corporation Mar. 2008 Outside Director, Asahi Glass Co., Ltd.</p>	— (—%)
 <p>Shozo Yamazaki New nomination Outside Independent Director Audit Committee</p>	<p>Nov. 1970 Entered Tohmatsu Awoki & Co. (currently Deloitte Touche Tohmatsu LLC) Sept. 1974 Registered as a certified public accountant (to present) July 1991 Representative Partner, Tohmatsu & Co. (currently Deloitte Touche Tohmatsu LLC) July 2010 Chairman and President, The Japanese Institute of Certified Public Accountants July 2013 Advisor, The Japanese Institute of Certified Public Accountants (to present)</p>	— (—%)

Directors

Name	Brief personal history	Attendance at Board of Directors meetings
 <p>Izumi Sato New nomination Outside Independent Director Audit Committee</p>	<p>Apr. 1987 Registered as an attorney (to present) Joined Fukuda, Nakagawa & Yamakawa Law Office Jan. 1996 Established Izumi Sato Law Office (to present) Apr. 2002 Part-time Instructor, Nihon University Law School (to present) June 2002 Part-time Director, Japan Iron and Steel Recycling Institute (to present) Apr. 2014 Part-time Instructor, Keio University Law School (to present)</p>	June 2014 Councillor, Japan Automobile Recycling Promotion Center (to present) June 2015 Outside Director of the Company (to present)
 <p>Toichi Maeda Director President Representative Executive Officer</p>	<p>Apr. 1981 Joined the Company Apr. 2007 Executive Officer Apr. 2010 Managing Executive Officer Apr. 2011 Head of Business Unit, Custom Pump Business Unit, Fluid Machinery & Systems Company June 2011 Director (to present) Apr. 2012 President, Fluid Machinery & Systems Company Apr. 2013 President and Representative Director</p>	June 2015 Director, President, Representative Executive Officer (to present)
 <p>Tetsuji Fujimoto Director Chairperson of Audit Committee</p>	<p>Apr. 1976 Joined the Company Apr. 2004 Executive Officer June 2007 Director (to present) Apr. 2008 Managing Executive Officer Apr. 2011 Responsible for Group Management, Finance & Accounting and Internal Control Apr. 2012 President and Representative Director of Ebara Environmental Plant Co., Ltd. June 2012 Senior Managing Executive Officer Apr. 2013 President, Environmental Engineering Company</p>	14 times/14 times (100%)
 <p>Manabu Tsujimura Director Senior Managing Executive Officer</p>	<p>Apr. 1974 Joined the Company June 2002 Executive Officer Apr. 2007 Managing Executive Officer June 2009 Director (to present) Apr. 2011 President, Precision Machinery Company (to present) Responsible for Technologies, R&D and Intellectual Property (to present) Apr. 2013 Senior Managing Executive Officer (to present)</p>	14 times/14 times (100%)
 <p>Atsuo Ohi Director Senior Managing Executive Officer</p>	<p>Apr. 1981 Joined the Company Apr. 2008 Executive Officer Apr. 2010 Managing Executive Officer Apr. 2012 Vice President, Fluid Machinery & Systems Company, Head of Business Unit, Global Pump Business Unit, Fluid Machinery & Systems Company June 2012 Director (to present) Apr. 2013 President, Fluid Machinery & Systems Company (to present)</p>	Apr. 2014 Senior Managing Executive Officer (to present)
 <p>Masaru Shibuya Director Compensation Committee</p>	<p>Apr. 1972 Joined the Company Apr. 2008 Executive Officer Apr. 2011 Managing Executive Officer Division Executive, Human Resources, Legal & Public Relations Division Apr. 2012 Responsible for Human Resources, Legal, Public Relations and General Affairs June 2012 Director (to present)</p>	14 times/14 times (100%)
 <p>Shusuke Tsumura New nomination Director Audit Committee</p>	<p>Apr. 1979 Joined the Company July 2009 General Manager, Finance & Accounting Department, Finance & Corporate Accounting Division Apr. 2012 Officer General Manager, Group Management Department Apr. 2013 Deputy Division Executive, Finance & Accounting Division June 2014 Full-time Audit & Supervisory Board Member June 2015 Director (to present)</p>	10 times/10 times* (100%) * Attendance as an Audit & Supervisory Board member

* For information on the reasons for appointment and selection criteria for Outside Directors, please refer to the *Corporate Governance Report* available on EBARA CORPORATION'S website.

Executive Officers

Toichi Maeda	President Representative Executive Officer	
Manabu Tsujimura	Senior Managing Executive Officer	President, Precision Machinery Company Responsible for Technologies, R&D and Intellectual Property
Atsuo Ohi	Senior Managing Executive Officer	President, Fluid Machinery & Systems Company
Akira Ogata	Managing Executive Officer	Head of Business Unit, Planning & Administration Unit, Fluid Machinery & Systems Company Responsible for Production Process Innovation, Information & Communication System Division Executive, Production Process Innovation
Nobuharu Noji	Managing Executive Officer	Head of Business Unit, Standard Pump Business Unit, Fluid Machinery & Systems Company Responsible for Chillers Business, Fluid Machinery & Systems Company
Shotaro Kuryu	Managing Executive Officer	Head of Business Unit, Domestic Sales, Marketing & Service Business Unit, Fluid Machinery & Systems Company Division Executive, Planning & Administration Unit, Planning Division, Fluid Machinery & Systems Company
Akio Teragaki	Managing Executive Officer	Head of Business Unit, Custom Pump Business Unit, Fluid Machinery & Systems Company
Norio Kimura	Managing Executive Officer	Division Executive, Components Division, Precision Machinery Company
Masao Asami	Managing Executive Officer	Division Executive, Sales and Marketing Division, Precision Machinery Company
Hisashi Iijima	Executive Officer	Division Executive, Human Resources, Legal & General Affairs Division
Akihiko Nagamine	Executive Officer	Responsible for Finance & Accounting, Group Management & Internal Control Division Executive, Finance & Accounting Division
Toshihiko Miyashita	Executive Officer	Responsible for Compressors and Turbines Business, Fluid Machinery & Systems Company Deputy COO, Elliott Group Holdings, Inc.
Akira Ichihara	Executive Officer	President, Environmental Engineering Company President, Representative Director, Ebara Environmental Plant Co., Ltd.

(As of June 24, 2015)