

Environmental Initiatives

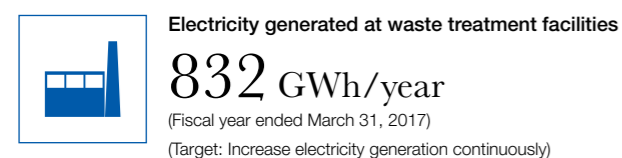
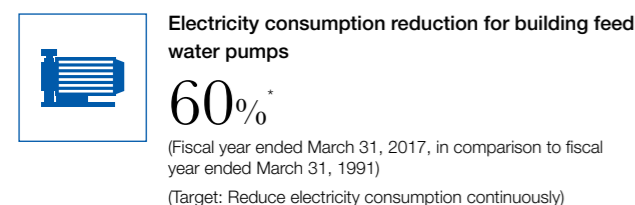
Global climate change and the loss of biodiversity are progressing, and we are gradually losing the stable global environment that underpins our lives and economies. As it expands its business, the EBARA Group is also contributing to sustain and improve the global environment through the provision of environmental technologies. Examples of these technologies include technologies for minimizing product electricity consumption while maximizing efficiency, technologies for recycling resources, technologies for treating greenhouse gases, and technologies for extending product lifespans.

Commitment to Environmental Technologies

The EBARA Group exercises its commitment to the environment in the products it provides. Although it is difficult for the EBARA Group to directly cut CO₂ emissions, the greatest contributor to global warming, it is possible for the Group to decrease the electricity required to operate its products. Lower electricity consumption reduces the need to use oil, coal, and other fossil fuels, the usage of which emits CO₂. For example, we have succeeded in decreasing the energy used by pumps used to supply water in buildings and condominiums by pursuing ongoing improvements to efficiency. The EBARA Group is also focused on resource recycling. Our efforts in this area include creating waste incineration facilities that are not only capable of incinerating household garbage but also of recovering valuable resources from waste and generating electricity as part of their operations.

Through the provision of such products, the EBARA Group aims to contribute to reduced environmental impacts and thereby boost the competitiveness of its products and increase its edge in the market.

Data Highlights



* Reduction in electricity by controlling the number of pump rotations



Model PNEGM building feed water pump unit

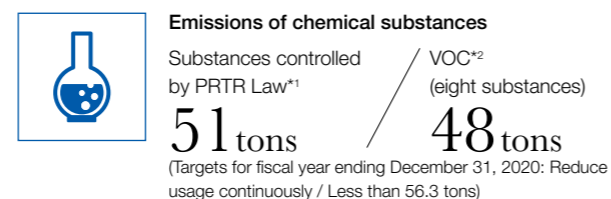
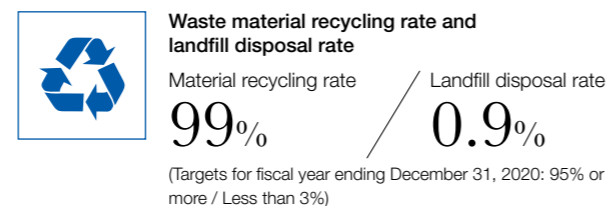


Waste incineration plant with electricity generation facilities (Musashino Clean Center)

Reduction of Environmental Impacts

The EBARA Group is engaged in a never-ending quest to prevent the pollution and reduce the environmental impacts that accompany its business activities. At the same time, we strive to contribute to the resolution of social issues in the fields of water, air, and the environment while helping to realize a recycling-oriented society. Ongoing environmental management activities, we believe, will support these efforts. To guide these efforts, the EBARA Group has established its FY2020 Environmental Targets, a set of medium-to-long-term targets to be accomplished by the fiscal year ending December 31, 2020. We are working toward the accomplishment of these targets in Japan and overseas.

Data Highlights



Notes: 1. Figures are for EBARA CORPORATION and domestic consolidated subsidiaries, excluding one company that operates an electricity supply business
 2. All figures are from the fiscal year ended March 31, 2017
 *1. Pollutant release and transfer register laws, laws for promoting improvement in determining and managing the amount of specific chemical substances discharged into the environment
 *2. Volatile organic compounds

Reference "Environmental Initiatives" on pages 13–16 of *EBARA Group CSR Report 2017*
<http://www.ebara.co.jp/en/about/csr/ethics/report/index.html>

Our Relationship with Society

The EBARA Group sees promoting unity with society as part of a company's responsibility to society. We are convinced that fulfilling this responsibility will also serve to improve the corporate value of the EBARA Group.

Execution of Business Continuity Programs

The EBARA Group implements drills simulating large-scale disasters and other business continuity programs to ensure that it is able to guarantee employee safety and fulfill its obligations to supply products to customers even under extreme circumstances.

Data Highlights

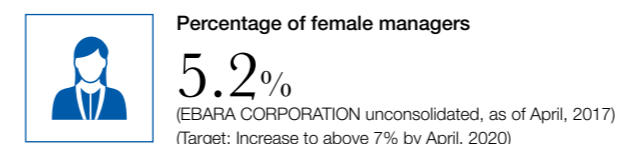


Note: All figures are for EBARA CORPORATION and major domestic subsidiaries
 *1. Aggregate number of drills, includes drills conducted at individual sales bases
 *2. Rate of response to safety confirmation emails two hours after sending

Encouragement of Diversity

The EBARA Group respects the differences between people and recognizes the value of such differences and is working to incorporate these differences into its organization. We thereby aim to develop a business that accurately caters to the needs of a society in which diversity exist.

Data Highlights

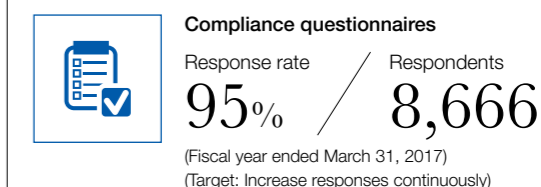


Promotion of Work-style Reform

The EBARA Group is advancing reforms to its human resource systems in order to reduce annual working hours and better

motivate employees in their work. In addition, we administer compliance questionnaires to employees to solicit input for driving improvements to ensure that the Company is always a comfortable place to work.

Data Highlights



Note: All figures are for EBARA CORPORATION and major domestic subsidiaries

Support for Culture, Arts, and Sports

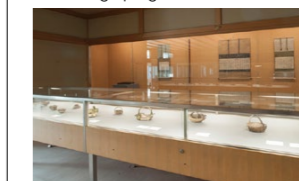
Through support for the Hatakeyama Culture Foundation, which engages in public interest activities focused on culture, the arts, and sports, the EBARA Group seeks to return its profits to society in a variety of areas.



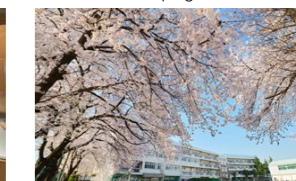
Support for Science Intercollege program



Cultivation of tennis players and support for further developing their skills



Operation of the Hatakeyama Memorial Museum of Fine Art



Aid for students through the provision of scholarships



Proactive cultivation of world-class tennis players from childhood at Ebara Shohnan Sports Center Inc.



Support for the Tokyo Haneda Vickies professional women's basketball team as a main sponsor