

(Translation)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 13, 2019

To whom it may concern

Company EBARA CORPORATION
Representative Toichi Maeda, President and Representative
Executive Officer
(Securities code: 6361, TSE First Section)
Contact Shu Nagata, Division Executive, Corporate
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Notice of Changes of Directors and Executive Officers

Ebara Corporation (the “Company”), announces the following change of its Directors and Executive Officers as detailed below. These changes are subject to approval at the meeting of the Board of Directors to be held on March 28, 2019, following the Ordinary General Meeting of Shareholders scheduled on the same day.

The Company aims to enhance the transparency and fairness of the Board of Directors and further strengthen the supervisory functions of the Board by reducing the number of directors who concurrently serve as executive officers from three (3) to one (1) (out of a total of eleven (11) directors, seven (7) will be independent directors), and having an independent director serve as Chairman of the Board.

1. Directors

(Official appointments will be made at the meeting of the Board of Directors to be held on March 28, 2019, following the Ordinary General Meeting of Shareholders scheduled on the same day. “NEW” indicates a new appointment. The rest are reappointed directors.)

(1) Candidates for Directors

Toichi Maeda	Chairman of the Company
Masao Asami (NEW)	Director
Sakon Uda	Independent Director
Shiro Kuniya	Independent Director
Hajime Sawabe	Independent Director
Shozo Yamazaki	Independent Director
Hiroshi Oeda	Independent Director
Masahiro Hashimoto	Independent Director
Junko Nishiyama (NEW)	Independent Director
Tetsuji Fujimoto	Director
Shusuke Tsumura	Director

Note: Mr. Masao Asami will concurrently serve as an Executive Officer of the Company.

(2) Chairman of the Board of Directors

Sakon Uda (NEW)	Independent Director
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(3) Retiring Directors

Natsunosuke Yago	Chairman of the Company (to present)
Izumi Sato	Independent Director (to present)
Atsuo Ohi	Director (to present)
Nobuharu Noji	Director (to present)

2. Members of the Respective Committees

(Official appointments will be made at the meeting of the Board of Directors to be held on March 28, 2019, following the Ordinary General Meeting of Shareholders scheduled on the same day. “NEW” indicates a new appointment. The rest are reappointed directors.)

(1) Candidates for Nomination Committee:

Sakon Uda	Independent Director
Hiroshi Oeda	Independent Director
Toichi Maeda (NEW)	Chairman of the Company

(2) Candidates for Compensation Committee:

Shiro Kuniya	Independent Director
Hajime Sawabe	Independent Director
Masahiro Hashimoto (NEW)	Independent Director

(3) Candidates for Audit Committee:

Shozo Yamazaki	Independent Director
Masahiro Hashimoto	Independent Director
Junko Nishiyama (NEW)	Independent Director
Tetsuji Fujimoto	Director
Shusuke Tsumura	Director

3. Business Experience of Newly Appointed Candidates for Directors

Name	Masao Asami
Date of birth	April 7, 1960 (Age:58)
Business Experience	Apr. 1986 Joined EBARA Apr. 2010 Executive Officer Apr. 2011 Division Executive, Sales and Marketing Division, Precision Machinery Company Jun. 2015 Managing Executive Officer (to present) Apr. 2016 President, Precision Machinery Company (to present)

Name	Junko Nishiyama
Date of birth	January 10, 1957 (Age:62)
Business Experience	Apr. 1979 Joined Lion Fat & Oil Co., Ltd. Mar. 2006 Director, Finished Product Department, Purchasing Headquarters Mar. 2007 Director, Finished Product Purchasing, Production Coordinating Department No. 2, Production Headquarters Jan. 2009 Director, Packaging Engineering Research Laboratories, Research & Development Headquarters Jan. 2014 Director, CSR Promotion Department Mar. 2015 Assistant to the President, Lion Corporation (to present)

Note: Ages are as of the time of the Ordinary General Meeting of Shareholders to be held on March 28, 2019.

4. Changes for Executive Officers

(Official appointments will be made at the meeting of the Board of Directors to be held on March 28, 2019, following the Ordinary General Meeting of Shareholders scheduled on the same day.)

(1) Candidates for Executive Officers

Name	New Position	New Responsibilities	Current Position	Current Responsibilities
Masao Asami	Representative Executive Officer	President	Managing Executive Officer	President, Precision Machinery Company
Atsuo Ohi	Senior Managing Executive Officer	President, Environmental Engineering Company	Senior Managing Executive Officer	President, Environmental Engineering Company
Nobuharu Noji	Senior Managing Executive Officer	President, Fluid Machinery & Systems Company Responsible for Chillers Business	Senior Managing Executive Officer	President, Fluid Machinery & Systems Company Responsible for Chillers Business
Tetsuji Togawa	Senior Managing Executive Officer	President, Precision Machinery Company	(Newly appointed)	Division Executive, New Business Drive Division, Precision Machinery Company
Norio Kimura	Managing Executive Officer	Division Executive, Custom Pump Division, Fluid Machinery & Systems Company	Managing Executive Officer	Division Executive, Custom Pump Division, Fluid Machinery & Systems Company
Yoshiaki Okiyama	Managing Executive Officer	Division Executive, Standard Pump Business Division, Fluid Machinery & Systems Company	Executive Officer	Division Executive, Standard Pump Business Division, Fluid Machinery & Systems Company
Akihiko Nagamine	Executive Officer	Division Executive, Finance & Accounting Division	Executive Officer	Division Executive, Finance & Accounting Division
Toshihiko Miyashita	Executive Officer	Responsible for Compressor and Turbines Business, Fluid Machinery & Systems Company	Executive Officer	Responsible for Compressor and Turbines Business, Fluid Machinery & Systems Company
Seiji Katsuoka	Executive Officer	Division Executive, CMP Division, Precision Machinery Company	Executive Officer	Division Executive, CMP Division, Precision Machinery Company
Akihiro Kida	Executive Officer	Division Executive, System Business Division, Fluid Machinery & Systems Company	Executive Officer	Division Executive, System Business Division, Fluid Machinery & Systems Company
Shu Nagata	Executive Officer	Division Executive, Corporate Strategic Planning Division	Executive Officer	Division Executive, Corporate Strategic Planning Division
Toru Nakayama	Executive Officer	Division Executive, Legal, Internal Control and Risk Management and General Affairs Division	Executive Officer	Division Executive, Legal, Internal Control and Risk Management and General Affairs Division
Hiroshi Sobukawa	Executive Officer	Responsible for Technologies, R & D and Intellectual Property	(Newly appointed)	Division Executive, Responsible for Technologies, R & D and Intellectual Property

(2) Retiring Executive Officers, effective as of March 28, 2019

Toichi Maeda	President, Representative Executive Officer (to present)
Manabu Tsujimura	Executive Officer, Responsible for Technologies, R&D and Intellectual Property (to present)

End of News Release