

(Translation)

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February 14, 2022

Company EBARA CORPORATION
Representative Masao Asami, President and Representative
Executive Officer
(Securities code: 6361, TSE First Section)
Contact Shu Nagata, Executive Officer,
Division Executive, Corporate Strategic
Planning and Human Resources Division
(Tel: +81-3-3743-6111)

Notice of Changes of Directors and Executive Officers

EBARA Corporation announces the following nominations of directors and executive officers as detailed below. The nominations are subject to approval at the 157th General Meeting of Shareholders and the subsequent Board of Directors meeting to be held on March 29, 2022.

1. Directors

Official appointments will be made at the meeting of the Board of Directors to be held on March 29, 2022, following the Ordinary General Meeting of Shareholders scheduled on the same day. The * indicates new appointments. The rest are reappointed directors.

(1) Candidates for Directors

Toichi Maeda	Director
Masao Asami	Director
Hajime Sawabe	Independent Director
Hiroshi Oeda	Independent Director
Masahiro Hashimoto	Independent Director
Junko Nishiyama	Independent Director
Mie Fujimoto	Independent Director
Hisae Kitayama	Independent Director
Akihiko Nagamine	Director
Takuya Shimamura*	Independent Director

Note: Mr. Masao Asami will concurrently serve as Executive Officer of the Company.

(2) Chairman of the Board of Directors

Hiroshi Oeda	Independent Directors
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(3) Directors retiring as of March 29, 2022

Sakon Uda	Independent Director (to present)
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2. Committee Appointments

Official appointments will be made at the meeting of the Board of Directors to be held on March 29, 2022, following the Ordinary General Meeting of Shareholders scheduled on

the same day. The * indicates new appointment. The rest are reappointed directors.)

(1) Candidates for Nomination Committee:

Hajime Sawabe (Chairperson)	Independent Director
Hiroshi Oeda	Independent Director
Toichi Maeda	Director

(2) Candidates for Compensation Committee:

Mie Fujimoto (Chairperson)	Independent Director
Junko Nishiyama	Independent Director
Takuya Shimamura*	Independent Director

(3) Candidates for Audit Committee:

Masahiro Hashimoto (Chairperson)	Independent Director
Hisae Kitayama	Independent Director
Akihiko Nagamine	Director

3. Business Experience of Newly Appointed Candidates for Directors

Name	Takuya Shimamura	
Date of birth	December 25, 1956 (Age:65)	
Business Experience	Apr. 1980	Joined Asahi Glass Co., Ltd. (currently AGC Inc.)
	Jan. 2009	Executive Officer and GM of Planning & Coordination Office, Chemicals Company
	Jan. 2010	Executive Officer and President of Chemicals Company
	Jan. 2013	Senior Executive Officer and President of Electronics Company
	Jan. 2015	President & CEO
	Mar. 2015	Representative Director and President & CEO
	Jan. 2021	Representative Director, Chairman
	Mar.2021	Director, Chairman (to present)

Note: Ages are as of the time of the Ordinary General Meeting of Shareholders to be held on March 29, 2022.

4. Executive officers

Official appointments will be made at the meeting of the Board of Directors to be held on March 29, 2022, following the Ordinary General Meeting of Shareholders scheduled on the same day. The * indicates new appointment. The rest are reappointed executive officers.

(1) Candidates for Executive Officers

Name	New Responsibilities		Current Responsibilities
Masao Asami		President and Representative Executive Officer	President and Representative Executive Officer
Shu Nagata	Fluid Machinery & Systems	President, Fluid Machinery & Systems Company	Division Executive, Corporate Strategic Planning & Human Resources

	Company	Responsible for Chillers Business	Division
Yoshiaki Okiyama		Division Executive, Standard Pump Business Division	Division Executive, Standard Pump Business Division
Hideki Yamada		Division Executive, Custom Pump Division	Division Executive, Custom Pump Division
Teruyuki Ota*		Division Executive, System Business Division	General Manager, Infrastructure Sales Department, System Business Division
Takanobu Miyaki*		Responsible for Compressor & Turbines Business	Director, Elliott Group Holdings, Inc.
Atsuo Ohi	Environmental Engineering Company	President, Environmental Engineering Company	President, Environmental Engineering Company
Tetsuji Togawa	Precision Machinery Company	President, Precision Machinery Company	President, Precision Machinery Company
Isao Nambu*		Division Executive, Equipment Division	Division Executive, Equipment Division
Seiichi Tsuyuki*		Division Executive, Components Division	Division Executive, Components Division
Shugo Hosoda	Corporate	Division Executive, Corporate Strategic Planning, Finance and Accounting Division	Division Executive, Finance & Accounting Division
Yoji Sato*		Division Executive, Human Resources Division	Director, EBARA Environmental Plant Co., Ltd.
Toru Nakayama		Division Executive, Legal, Internal Control, Risk Management & General Affairs Division	Division Executive, Legal, Internal Control, Risk Management & General Affairs Division
Hiroyuki Kowase		Division Executive, Information & Communication System Division	Division Executive, Information & Communication System Division
Hiroshi Sobukawa		Division Executive, Technologies, R & D & Intellectual Property Division	Division Executive, Technologies, R & D & Intellectual Property Division

(2)Executive Officers retiring as of March 29, 2022

Nobuharu Noji	President, Fluid Machinery & Systems Company
Akihiro Kida	Division Executive, System Business Division, Fluid Machinery & Systems Company
Michael T. Lordi	Responsible for Compressor & Turbines Business, Fluid Machinery & Systems Company
Seiji Katsuoka	Division Executive, Equipment Division, Precision Machinery Company

End of News Release