

(Translation)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

February 14, 2023

To whom it may concern,

Company EBARA CORPORATION
Representative Masao Asami,
President and Representative Executive Officer, CEO&COO
(Securities code: 6361, TSE Prime Market)
Contact Shugo Hosoda,
Executive Officer, Division Executive, Corporate Strategic Planning, Finance and Accounting Division & CFO
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Notice of Changes of Directors and Executive Officers

EBARA Corporation announces the following nominations of directors and executive officers as detailed below. The nominations are subject to approval at the 158th General Meeting of Shareholders and the subsequent Board of Directors meeting to be held on March 29, 2023.

1. Directors

Official appointments will be made at the meeting of the Board of Directors to be held on March 29, 2023, following the Ordinary General Meeting of Shareholders scheduled on the same day. The * indicates new appointments. The rest are reappointed directors.

(1) Candidates for Directors

Toichi Maeda	Director
Masao Asami	Director
Hajime Sawabe	Independent Director
Hiroshi Oeda	Independent Director
Junko Nishiyama	Independent Director
Mie Fujimoto	Independent Director
Hisae Kitayama	Independent Director
Akihiko Nagamine	Director
Takuya Shimamura	Independent Director
Teiji Koge*	Independent Director
Tsuyoshi Numagami*	Independent Director

Note: Mr. Masao Asami will concurrently serve as Executive Officer of the Company.

(2) Chairman of the Board of Directors

Hiroshi Oeda	Independent Director
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(3) Directors retiring as of March 29, 2023

Masahiro Hashimoto	Independent Director (to present)
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2. Committee Appointments

Official appointments will be made at the meeting of the Board of Directors to be held on March 29, 2023, following the Ordinary General Meeting of Shareholders scheduled on the same day. The * indicates new appointment. The rest are reappointed directors.)

(1) Candidates for Nomination Committee:

Hajime Sawabe (Chairperson)	Independent Director
Hiroshi Oeda	Independent Director
Toichi Maeda	Director
Teiji Koge*	Independent Director

(2) Candidates for Compensation Committee:

Mie Fujimoto (Chairperson)	Independent Director
Junko Nishiyama	Independent Director
Takuya Shimamura	Independent Director

(3) Candidates for Audit Committee:

Hisae Kitayama (Chairperson)	Independent Director
Akihiko Nagamine	Director
Tsuyoshi Numagami*	Independent Director

3. Business Experience of Newly Appointed Candidates for Directors

Name	Teiji Koge
Date of birth	November 14, 1953
Business Experience	<p>Apr. 1976 Joined SEKISUI CHEMICAL CO., LTD.</p> <p>Jun. 2005 Director of the Company President of Nagoya Sekisui Heim Co., Ltd.</p> <p>Oct. 2005 Director of SEKISUI CHEMICAL CO., LTD. Head of President's Office of Housing Company</p> <p>Apr. 2006 Director of the Company Head of Planning & Control Department of Housing Company</p> <p>Apr. 2007 Director of the Company Head of Housing Division and Planning & Control Department of Housing Company</p> <p>Jul. 2007 Director of the Company Responsible for Sales Department, Head of Housing Division of Housing Company</p> <p>Feb. 2008 Director of the Company President of Housing Company Responsible for Sales Department, Head of Housing Division</p> <p>Apr. 2008 Director of the Company Managing Executive Officer of the Company President of Housing Company</p> <p>Apr. 2009 Director of the Company Senior Managing Executive Officer of the Company President of Housing Company</p>

	Mar. 2014	Director of the Company Senior Managing Executive Officer of the Company Head of CSR Department Head of Corporate Communication Department
	Mar. 2015	President and Representative Director of the Company Chief Executive Officer of the Company
	Mar. 2020	Chairman of the Board and Representative Director of the Company
	Jun. 2022	Chairman of the Board and Director of the Company (to present)

Name	Tsuyoshi Numagami	
Date of birth	March 27, 1960	
Business Experience	Apr. 2000	Professor of Graduate School of Commerce and Management of HITOTSUBASHI UNIVERSITY
	Jan. 2011	Dean of Graduate School of Commerce and Management of HITOTSUBASHI UNIVERSITY
	Dec.2014	Board Member and Executive Vice President of HITOTSUBASHI UNIVERSITY
	Apr. 2018	Professor of Graduate School of Business Administration of HITOTSUBASHI UNIVERSITY (retiring in March 2023)
	Jun.2018	Audit & Supervisory Board Member of JFE Holdings, Inc. (to present)
	Apr.2021	Professor of School of Energy and Informatics of Tokyo Institute of Technology (retiring in March 2023)
	Oct.2021	President of Academy of Management of Japan Productivity Center (to present)
	Jun.2022	Outside Director of Tokyo Century Corporation (to present)

4. Executive officers

Official appointments will be made at the meeting of the Board of Directors to be held on March 29, 2023, following the Ordinary General Meeting of Shareholders scheduled on the same day. The * indicates new appointment. The rest are reappointed executive officers.

(1) Candidates for Executive Officers

Name		New Responsibilities	Current Responsibilities
Masao Asami		President and Representative Executive Officer, CEO&COO	President and Representative Executive Officer, CEO&COO
Shu Nagata	Building Service & Industrial Company	President, Building Service & Industrial Company	President, Building Service & Industrial Company
Takanobu Miyaki	Energy Company	President, Energy Company	President, Energy Company
Teruyuki Ota	Infrastructure Company	President, Infrastructure Company	President, Infrastructure Company
Hideki Yamada	Environmental Solutions Company	President, Environmental Solutions Company	President, Environmental Solutions Company

Tetsuji Togawa	Precision Machinery Company	President, Precision Machinery Company	President, Precision Machinery Company
Masao Hodai*		Chief Operating Officer, Precision Machinery Company	Chief Operating Officer, Precision Machinery Company
Isao Nambu		Division Executive, Equipment Division	Division Executive, Equipment Division
Seiichi Tsuyuki		Division Executive, Components Division	Division Executive, Components Division
Shugo Hosoda	Corporate	Division Executive, Corporate Strategic Planning, Finance and Accounting Division & CFO	Division Executive, Corporate Strategic Planning, Finance and Accounting Division & CFO
Yoji Sato		Division Executive, Human Resources Division & CHRO	Division Executive, Human Resources Division & CHRO
Toru Nakayama		Division Executive, Legal, Internal Control, Risk Management and General Affairs Division & CRO	Division Executive, Legal, Internal Control, Risk Management and General Affairs Division & CRO
Hiroyuki Kowase		Division Executive, Information & Communication System Division & CIO	Division Executive, Information & Communication System Division & CIO
Norihisa Miyoshi*		Division Executive, Technologies, R&D & Intellectual Property Division & CTO	Division Executive, Technologies, R&D & Intellectual Property Division

(2) Executive Officers retiring as of March 29, 2023

Atsuo Ohi	Chairman and Representative Director, EBARA Environmental Plant Co., Ltd. (to present)
Yoshiaki Okiyama	China Regional Headquarters Preparation Office (to present)
Hiroshi Sobukawa	Hydrogen Business Project (to present)