

(Translation)

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

October 8, 2024

To whom it may concern,

Company Representative	EBARA CORPORATION Masao Asami, Representative Executive Officer, CEO & COO (Securities code: 6361, TSE Prime Market)
Contact	Shugo Hosoda, Executive Officer & CFO (Tel: +81-3-3743-6111)

Notice of Introduction of Shareholder Benefit Program

At the meeting of the Board of Directors held today, we resolved to introduce a shareholder benefit program. We are pleased to announce the following:

1. Purpose of Introducing a Shareholder Benefit Program

We are grateful for the daily support of our shareholders, and we will introduce a shareholder benefit program with the purpose of increasing the attractiveness of our investment in stocks and enabling more shareholders to hold our stocks over the medium to long term.

2. Overview of Shareholder Benefit Program

(1) Eligible Shareholders

Shareholders who hold one or more trading units (100 shares) of our stock that are listed or recorded in our register of shareholders as of December 31 of each year are eligible.

(2) Benefit Details

We are presenting an invitation ticket for the Ebara Hatakeyama Museum of Art*¹ that we have a connection with.

Number of shares held	Benefit Details
100 shares or more	One invitation ticket* ² to Ebara Hatakeyama Museum of Art

*1 The Ebara Hatakeyama Museum of Art (hereinafter referred to as "the facility") is a private art museum that exhibits Japanese, Chinese, and Korean antiquities, including tea utensils, calligraphy and paintings, ceramics, lacquerware, and Noh costumes collected by the founder of EBARA Corporation, Issei Hatakeyama. It was opened in 1964 to preserve the collection permanently and to make it useful for general research and appreciation. The facility houses approximately 1,300 works of art and crafts, including 6 national treasures and 33 important cultural properties, making it one of the leading museums of the tea ceremony in Japan. We have been supporting the facility for about 60 years. The facility closed for renovation work in March 2019 and reopened October 5, 2024.

*2 The invitation ticket will be valid until the end of March of the following year. Also, up to two people can enter the facility with one invitation ticket.

*3 Please note that the benefit details are subject to change.

(3) Time of Distribution

The distribution is scheduled for after the Ordinary General Meeting of Shareholders, held annually in March.

3. Start of Shareholder Benefit Program

The benefits will start for shareholders who hold one or more trading units (100 shares) of our stock that are listed or recorded in the shareholder register as of December 31, 2024.

END of News Release